

# RECORD OF ORDINANCES

Ordinance No. 2021-35

Passed

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**AN ORDINANCE TO ADOPT AN  
EMPLOYEE PAY PLAN AND AUTHORIZED STRENGTH FOR 2022  
AND THE CITY OF PICKERINGTON ORGANIZATIONAL CHART**

**WHEREAS:** An Employee Pay Plan and Authorized Strength is necessary for the compensation of the City work force and in order to calculate revenue needs and service levels; and

**WHEREAS:** the Pay Plan is required to be submitted with the budget 35 days prior to the end of the fiscal year per the City Charter; and

**WHEREAS:** The Pay Plan highlights all changes recommended for 2022, and are summarized in Exhibit 1; and

**WHEREAS:** Finance Committee has reviewed the Employee Pay Plan and Authorized Strength for 2022 and recommends its approval; and

**WHEREAS:** Finance Committee has also reviewed and approved the Organizational Chart for the City of Pickerington as shown in Exhibit 2.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF  
PICKERINGTON, FAIRFIELD-FRANKLIN COUNTIES, OHIO  
A MAJORITY OF ITS MEMBERS CONCURRING:**

**SECTION 1:** That the Employee Pay Plan and Authorized Strength for 2022, which shall become effective on December 27, 2021, attached hereto as Exhibit 3 and incorporated herein, is hereby adopted as the Employee Pay Plan and Authorized Strength for 2022. A copy of the preceding Employee Pay Plan, Exhibit 4 is attached hereto and incorporated herein.

**SECTION 2:** The Organizational Chart for the City of Pickerington is hereby adopted.

**SECTION 3:** This ordinance shall be effective at the earliest date provided by law.

APPROVED BY: \_\_\_\_\_  
Lee A. Gray, Mayor

DATE OF APPROVAL: \_\_\_\_\_

EFFECTIVE DATE: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
Heather M. Moore, City Clerk

SPONSOR: **FINANCE COMMITTEE**

APPROVED AS TO FORM  
& LEGALITY OF PURPOSE: \_\_\_\_\_  
Philip K. Hartmann, Law Director