



Guardian Subscription Plan

Large Business Package Agreement - New

www.haloflight.org

This agreement is between HALO-Flight, Inc., a 501(c)3 non-profit corporation, based in Corpus Christi, Texas and the following:

| | |
|------------------------|-----------------------------|
| Business Name: _____ | For Office Use Only: |
| Mailing Address: _____ | Reference # |
| Contact Name: _____ | Member # |
| Phone Number: _____ | |
| Email: _____ | |

Limitations & Conditions:

- The Business will purchase the HALO-Flight Guardian Subscription Plan for its current employee pool. _____ Employee(s) at a cost of \$_____ (# of employees x \$15 each).
- The term of this agreement is for twelve (12) months. This agreement may be renewed for subsequent twelve (12) month terms upon mutual agreement of the parties. Business will endeavor to provide thirty (30) days notice to HALO-Flight should it choose not to renew for a subsequent term.
- During the term of this agreement, the Business is eligible to increase the amount of its employees covered by 25% at no additional cost.
- This agreement only covers individuals and their household members while the individual is employed by Business. Name and date of termination for Business employees should be delivered to HALO-Flight routinely and as often as possible.
- Business agrees to provide the employment status of any individual, if service by HALO-Flight or its Guardian Subscription Plan reciprocal partners is provided. If an employee's household member is transported, it is the responsibility of the employee to provide proof of residence for that household member. Household member status is based on permanent residence or they can be non-custodial children, or dependents away at college still using their parent's address as their permanent address until the age of 26.
- Business purchasing the Business Agreement for its employees will provide an employee list at the beginning of each agreement year and once a **QUARTER** during the agreement year. Notification of terminations will be provided promptly, but no later than 30 days after employee's termination date.
- Business' employees and their household members (employee and household member herein referred to as "Member") will be covered and eligible for HALO Flight Guardian Subscription Plan benefits as set out herein immediately upon completion and receipt of this agreement with valid payment.
- To ensure appropriate utilization of the membership, HALO-Flight's Membership Department must be notified of a transport.** HALO-Flight will provide sufficient Membership cards wherein notification information will be provided. Once HALO-Flight is notified that the patient is a HALO Flight Guardian Subscription Plan Member, HALO-Flight will coordinate with its billing company or the billing company of its Guardian Subscription Plan reciprocal partners to ensure billing consistent with benefits described herein. If the Member is WITHOUT insurance coverage at the time of transport or if insurance coverage is denied for any reason, the Member will receive a 50% debt forgiveness (reduction) on their HALO-Flight or Guardian Subscription Plan reciprocal partner bill. Members with insurance coverage (claim approved) WILL not be billed any out of pocket expense otherwise set out under their insurance coverage, such as a co-pay or deductible; the insurance payment will be accepted as payment in full.
- Benefits provided under this agreement are contingent on Member cooperating and providing necessary insurance information to HALO-Flight for processing of benefits. Membership cards provided by HALO-Flight will provide notice of such cooperation to Members. HALO-Flight will ask Member to assign insurance benefits and whenever it deems it feasible, file claims for and directly collect the benefits payable from insurance, up to the amount of HALO-Flight's charges for its services. HALO-Flight will request Member to agree to complete any forms and take any other reasonable action that may be necessary to collect such amounts.

Office Use Only: Date Received at HALO-Flight Office:

Signature

Date

Printed Name

Title

This form is required to be filled out and returned to HALO-Flight on an annual basis for renewal.