



COUNTY OF NUECES

APPLICATION FOR APPOINTMENT TO BOARD OR COMMISSION

For what Board or Commission are you applying? 2. Nueces Center for Mental Health & Intellectual Disabilities

Personal Information			
Name: Mark D. Schauer			
Home Address: 7930 Pavo Real			
City: Corpus Christi		Zip Code: 78414	
Phone: 361-533-2170		Work Phone: 361-886-2606	
Email Address: marksc@cctexas.com			
Residence in Nueces County: Precinct 1 Precinct 2 Precinct 3 <input checked="" type="radio"/> Precinct 4			
Current Employer: Corous Christi Police Department			
Dates of Employment		From:	To: January 11, 1982
Have you served on any board, commission or committee or as an elected official in Nueces County?			
Yes	<input checked="" type="radio"/> No	If you answered yes, please list position and dates of service.	
Do you or an immediate family member* have any professional or financial relationship that may present a potential conflict of interest for this board, commission or similar body? (i.e., employment, contracts, financial investment)			
Yes	<input checked="" type="radio"/> No	If you answered yes, please explain below.	
Do you or any immediate family member* have or have had any pending legal matters related to Nueces County or any board, commission or similar body within Nueces County?			
Yes	<input checked="" type="radio"/> No	If you answered yes, please explain below.	

Educational Background

GED HS Diploma College Degree (list degree(s) below)

BS Biology
Masters in Public Administration

Certifications

Type: master level peace officer **Expiration:** August 02, 2024

Type: **Expiration:**

Type: **Expiration:**

Type: **Expiration:**

Professional and Community Affiliations/Positions Held

(Include Present appointments to Boards, Commissions, Advisory Board or Committee)

Name of Organization: Purple Door **Dates of:** Jan 2019

Name of Organization: Charlies Place **Dates of:** 2018

Name of Organization: Metro Ministries **Dates of:** 2013

Name of Organization: Student Health Advisory Committee **Dates of:** 2013

County Board or Commission Information

Explain why you are interested in serving on this Board or Commission and what experience you bring that would assist in decision making and future actions of this Board or Commission.

Experience in policing dealing with MHID patients and police procedures.

I hereby certify that the foregoing answers are true. I further certify, should I be **considered for appointment** to a board, commission, advisory board or committee I will disclose in this application whether I am an employee of the governmental entity of which I seek appointment, I will disclose all appointments that may result in conflicting loyalties, and I will disclose if a family member is an employee of the governmental entity that I seek appointment. Also, should I be **appointed** to a board, commission, advisory board or committee, and should a conflict of interest exist or develop about a specific matter, I will disclose the conflict of interest upon discovery and recuse myself from the deliberations and action involved. Conflicts of interest include **but are not limited to**: a direct or indirect financial interest by me or a member of my family, and other interest, which impairs my ability to participate fairly in the deliberations and actions in question. ***I hereby affirm that I meet the minimum qualifications and residency requirements for this board or commission.**

eSigned via SeamlessDocs.com
Mark Schauer
Key: 30b8022696b5770bd1b5dad1100508b

11/04/2019

Signature

Date

***Immediate family member definition: spouse, child, spouse of child, mother, father, aunt, uncle, grandparent**

APPLICATION AND RESUME MUST BE SUBMITTED TO THE COUNTY JUDGE: EMAIL OR USPS TO

Email to: county.boards@nuecesco.com

MAILING ADDRESS:

901 Leopard Street, Suite 303 Corpus Christi, Texas 78401

Information provided in "Application for Appointment to Board or Commission" is subject to public disclosure under the Texas Public Information Act or other applicable law. Pursuant to Section 552.1175 of the Texas Government Code a peace officer, county jailer, commissioned security officer, and certain others with law enforcement or prosecution related responsibilities may restrict access to certain personal information. A form requesting restriction of access can be obtained through the County Judge's office.

Mark D. Schauer

Summary of Qualifications

- Assistant Chief of Police for Corpus Christi P.D. with over 700 employees (446 officers)
- 37 years of law enforcement experience
- 32 years of experience in management/leadership experience across all police department assignments within a diverse community of 325,000 citizens
- Proven track record of implementing intelligence-led policing using evidence-based strategies and crime analysis restructuring
- Utilized a community policing philosophy and received an award for Police Officer of the Year in 1997 for developing community policing initiatives
- Transformational leader with exceptional communication and critical thinking skills
- Strong record of collaborative partnerships with community members, leaders, and diversity groups to address city concerns and quality of life issues
- Core values include transparency, integrity, honesty, hard work, procedural justice values, and leading by walking around
- Master of Arts in Public Administration with a criminal justice emphasis
- Adjunct professor in Criminal Justice for Texas A&M University-Corpus Christi since 2000
- Graduate from the Law Enforcement Management Institute of Texas (LEMIT), PERF's Senior Management Institute for Police (SMIP), and FBI National Academy 202nd session

Professional Accomplishments

- Spearheaded the hurricane response plan and emergency response plan
- Led the establishment of the Crisis Intervention Team which focuses on a preventative approach to citizens with mental health issues
- Completely overhauled the animal control department procedures and policy
- Reorganized the agency's general rules manual and narcotics manual
- Co-authored the city's first sexual-oriented businesses ordinance
- Developed an aggressive driving program and graffiti eradication program
- Established COMPSTAT and a crime reduction strategy
- Implemented the Lethality Assessment Program for family violence calls
 - Serve on multiple community boards that focus on homelessness, family violence and substance abuse issues including Charlie's Place, Metro Ministries, local school health advisory, and The Purple Door shelter.
- Launched community outreach initiatives to include creating a mobile police museum and an 8x10 mobile educational display
- Created and implemented an FTO evaluation system

Personal Policing Philosophy: *I have a genuine passion for helping others and for providing sincere and transformational leadership. Critical thinking and creativity are integral to my approach for improving the quality of life and safety for our citizens. The noblest cause in policing is protecting those who can't protect themselves, especially children. I have dedicated time in every position I have held to performing outreach and for improving the quality of life for kids.*

Mark D. Schauer

Objective

To secure a position as a police chief in order to collaboratively design and implement a comprehensive strategic plan that will decrease the crime rate, improve citizens' quality of life, effectively respond to major events, and provide outstanding service to a diverse community.

Police Experience

March 2017 – Present: Assistant Chief of Operations

- Lead patrol, traffic, neighborhood services, directed patrol, crime prevention, and gang divisions. We have 24 patrol shifts, two traffic shifts, and specialized officers for community engagement and homeless outreach. Our Operations budget is approximately \$60 million.
- SWAT and Emergency Operations are direct reports.
- Board member on non-profit, community boards including those addressing domestic violence, homelessness, and our largest non-profit substance abuse treatment center.
- Designed and implemented a large display used for many events and for outreach to children in schools. Collaborated with a local army base counselor to create a second display board.
- Wrote policy and implemented a Crisis Intervention Team (CIT) that works with emotionally disturbed citizens to prevent potential violence and to ameliorate behavior instead of waiting for criminal actions to occur. We collaborated with multiple agencies on this.
- Member of city-sponsored homeless solutions committee that collaborates with a wide variety of other entities.
- Created, designed and hosted a regional, eight hour active shooter class for all regional school administrators and for security personnel in April 2018. The number of students attending these schools exceeds 60,000.
- Currently implementing DDACTS (Data Driven Approach to Crime and Traffic Safety).
- Currently overhauling our crime analysis system.
- Currently working on a Class A&B cite and release program for specific crimes.

March 2016 – March 2017: Assistant Chief of Administration

- See duties listed below (May 2012-March 2014)

March 2014 – March 2016: Assistant Chief of Investigations

- Led Criminal Investigations, Forensics, Organized Crime, Narcotics/Vice, Public Integrity Team Investigations, Gang Unit, and Neighborhood Services. Represented our agency at the city's Emergency Operations Center.
- Led major criminal investigations, coordinated efforts to reduce violent crime and property crime, led efforts to implement a "Broken Windows" philosophy to reduce visible blight throughout the city. Worked on homeless issues and implemented face-to-

face surveys of homeless citizens and of agency's employees for communication enhancement and for improving our performance. Collaborated on physical redesign of city jail for improved officer safety and more humane treatment of prisoners. Created an investigative section that concentrates on serial property crime offenders.

- Collaborated with other entities, to include the South Texas Women's Shelter, on methods to reduce domestic violence.
- Implemented Maryland's Lethality Assessment Program (LAP) to reduce domestic violence fatalities. We have read over 1,000 LAPs annually to victims of intimate partner violence since 2016. This significantly improved the manner in which patrol officers respond to family violence crimes and how they interact with victims.
- Led the implementation of "StopDrugsCorpusChristi.org" website that was created by the Houston federal HIDTA team. The site receives over 1,000 anonymous tips annually about drug dealing and other significant crimes.

May 2012 – March 2014: Assistant Chief of Administration

- Led Training, Budget, Purchasing, Internal Affairs, Volunteer Services, Animal Control, MetroCom, Building M&O, Central Records, Vehicle Fleet, and the Property Room. Represent agency at Emergency Operations Center.
- Worked on a wide range of initiatives from developing a successful modified duty/no duty policy to implementing a new rules manual. Handled the majority of civilian personnel issues for the agency. Conducted public integrity investigations of other city departments. Led a comprehensive review of our city jail. Organized the complete redesign of the police department into three bureaus.
- Implemented Blue Team software for Internal Affairs that established a paperless complaint process and improved reporting and accounting procedures.

June 2011 – May 2012: Commander of Special Operations

- Divisions include: Internal Affairs, Training, MetroCom, Property Room, Animal Control, and Central Records Division. Represent agency at Emergency Operations Center.
- Implemented and led the Public Integrity Team which investigated criminal complaints against City employees and high-level officials.
- Increased the number of classes offered by the Training division and improved internal customer service.
- Designed and implemented a Mobile Police Museum which is featured at local schools and numerous community events including Blue Angels air shows.
- Participated in the Texas A&M coordinated *BoldFuture Initiative*. The goal was to implement a wide range of improvements for our community over a period of years by creating a strategic plan.
- Member of our community's Homeless Issues Partnership Board.

2010 – 2011: Commander of Uniform Division

- Led Patrol, Traffic, Gang Team, Crossing Guards, Parking Control, Taxi Cab Inspections, and Specialized patrol functions (Mini-motor patrols and DWI enforcement)

- This division has over 300 officers, 7 Captains, 27 Lieutenants, 15 non-sworn employees, and 80 part-time crossing guards.
- Created and implemented a Compstat style program that meets biweekly and that we are still using for crime control.
- UCR Part I crimes decreased by over 7% in 2010.
- Increased DWI arrests by approximately 25% from the previous year.
- Implemented a comprehensive hurricane and emergency response plan for the agency.
- Assisted in the creation of several City ordinances (i.e. Aggressive Panhandling and Sexually Oriented Businesses).
- Coordinated a warrant round-up of wanted gang members.
- Led the process of obtaining a civil injunction against a local, violent criminal gang.
- Served on multiple city committees; appointed as a board member on the Regional Homeless Issues Partnerships, which addressed local homeless issues.
- Assisted in the coordination of a point-in-time survey for the homeless population in Corpus Christi.
- Created aggressive driving program and wrote policy to support it.

2008 – 2010: Commander for Special Services Division and Crime Reduction Bureau

- Divisions include: Narcotics, Vice, Bike patrol, Mini-motors, Gang Unit, Directed Patrol (Community Policing), Canine Unit, and felony Warrant Officers. Also oversaw five officers assigned to a DEA task force and four to an FBI gang violence task force. There were a total of 71 officers and 11 civilians assigned to this unit.
- Designed and implemented creative solutions to decrease the City's crime rate.
- Collaborated with Municipal Information Systems personnel and other City employees to create a wireless, digital surveillance camera system to be placed in high crime areas.
- Enhanced anti-graffiti efforts, including filing civil lawsuits to recover damages and working with the local state legislator to improve graffiti-related laws.
- Implemented and designed a \$225,000 state grant for police overtime to combat gang violence and activity.
- Investigated the majority of citizen complaints regarding drug selling in neighborhoods.
- Exceptional production in terms of recovering drugs, making arrests, and seizing contraband including vehicles and firearms in the possession of gang members.
- Designed and implemented an improved hurricane plan that is based on an incident command system and will allow us to better serve the community.

2007 – 2008: Assigned to Special Services Division as the Executive Officer

- Led the Narcotics and Vice bureaus, assisted with Organized Crime Division management.
- Created and implemented a comprehensive graffiti eradication program, which involved collaborating with six other City departments during the design process. The initiative is still used and consists of significant enforcement, eradication and prevention efforts. Our city had a substantial graffiti problem that has been almost completely eradicated as a result of this process.
- Led budget and daily activities for Narcotics and Vice bureaus to include detectives assigned to federal narcotics task force and a gang task force.

2006 – 2007: Field Training Officer Program Coordinator

- Created and directed a high-risk, felony warrant apprehension team.
- Completely redesigned recruit evaluations, evaluation guidelines, and taught new FTO supervisory skills classes.
- Created and implemented a felony offender apprehension team; within two years over 600 offenders were arrested for offenses of murder, aggravated sexual assault, burglary, robbery, probation violation, parole violation, etc.

2001 – 2006: Executive Officer of Training Division

- Directed training functions and POST requirements. Administered budget and State of Texas training funds.
- Designed general in-services for officers, created specialized classes, taught in-service classes and academy classes. Directed Police Academy and FTO program.
- Designed and implemented a training computer lab with software tracking mechanisms included.
- Redesigned personnel evaluations for supervisory and non-supervisory sworn personnel and created goal-setting sections.
- Created first reliable accounting system for the armory.
- Redesigned and updated Training Center's classrooms and learning aids, and drastically improved its appearance.
- Created our first functional library.
- Implemented realistic use-of-force training exercises.
- Testified for Nueces County grand juries with regards to police use of deadly force.
- Provided specialized training to more officers using less budgeted resources by hosting regional classes.
- Secured several federally funded, anti-terrorism training classes for local law enforcement agencies at no cost.
- Implemented a software system for tracking all officers' TCOLE training hours and requirements.
- Created and implemented a more comprehensive, rigorous and safer cadet crime-scene training process.

2001: Uniform Division Captain

- Directed six patrol shifts consisting of approximately 60 officers and six patrol first-line supervisors.

1998 – 2001: Executive Officer of Criminal Investigation Division (CID)

- Led the Homicide & Robbery, Pawn Shop, Burglary, Auto Theft, Forgery, Theft, and Family Violence bureaus.
- Led five supervisors, forty-five detectives, and ten civilians.
- Conducted multiple media interviews weekly and oversaw budget.
- Participated in creation and implementation of the Family Violence Unit.

1994 – 1998: Executive Officer of the Special Services Division (Narcotics and Vice)

- Led Vice, Narcotics, and Canine Unit.

- Responsible for all auditing and financial procedures involved in seizures, auctions, and informant monies. Conducted numerous media interviews.
- Designed and implemented a crime-reduction, community policing initiative that substantially reduced crime and improved the quality of life for residents living in government housing units.
- Was awarded “Peace Officer of the Year for the State of Texas” by the Texas Attorney General for multiple achievements, but especially for community policing initiatives and for crime reduction.
- Designed and implemented a comprehensive police strategy for combating gang-related violence.
- Led newly created Peer Support Team.
- Developed a procedure to legally claim over \$150,000 in cash from unclaimed narcotics seizure cases.
- Implemented a small package interdiction team that seized over \$200,000 in cash within several years.
- Wrote four Weed & Seed Grants with a strong emphasis on community policing involvement. The Weed & Seed program was recognized years later as one of the best programs in the United States.
- Developed an airport interdiction narcotics team.
- Designed a training program for new police supervisors.
- Designed a computerized, comprehensive field interview process.
- Collaborated with City Attorney to write the city’s first “sexually oriented business” ordinance. The ordinance has been amended over the years, but it significantly reduced the number of SOB’s that were operating close to neighborhoods, schools, and churches.

1993: Director of Communications Division

- Responsible for all 911 operations in which approximately 50 employees worked.
- Implemented police officer communications training program.
- Implemented three patrol dispatching workstations to improve officer safety and lessen dispatcher stress.
- In charge of the budget.
- Made substantial improvements in the work environment and morale.
- Implemented comprehensive supervisory training and standards which made everything run better.

1992: Watch Commander for Uniform Division

- Responsible for all police operations on evenings and weekends.
- Responsible for supervising major events and media releases.

1991 – 1992: Narcotics supervisor

- Implemented a highly productive, street interdiction team that focused on open-air narcotics trafficking.
- Wrote proposal to obtain agency’s first narcotics canine.
- Supervised over 200 search warrant raids.

1990: Supervisor in Traffic Section

- Supervised shift that included motorcycle officers and engaged in planning traffic strategies for major events.

1987 – 1990: Patrol Division Supervisor

- Assigned to City's busiest areas during peak hours on "power shifts". Emphasized DWI enforcement; shifts were highly productive.

1982 – 1987: Patrol Division, Field Training Officer

- Monthly top producer in arrests and worked every beat in the City. Made numerous arrests including capital murder, DWI's, and possession of controlled substances.

Education

- Master in Public Administration (Criminal Justice Track)
 - Texas A&M University-Corpus Christi – 4.0 GPA
- Bachelor of Science in Biology
 - University of Illinois, Champaign/Urbana – Illinois State Scholar
- Command Staff Leadership Series, LEMIT, Huntsville, Texas (2015)
- International Chiefs of Police Conference (2012, 2014)
- National Hurricane Conference (2013, 2014, 2015, 2017)
- Texas Hurricane Conference (2014)
- Graduate of the Senior Management Institutes Program, PERF (Boston 2012)
- Graduate of the Dale Carnegie Institute (2010)
- Graduate from the FBI National Academy, 202nd Session (2000)
- Graduate of "Leadership Command College" coordinated by the Bill Blackwood Law Enforcement Institute of Texas, (Sam Houston State University, 1996)
- Master Police Officer Certificate from TCOLE, 1993
- Graduate of Corpus Christi City Manager's Career Development Class, 1989
- Accumulated over 6,000 hours of criminal justice and college credit, as recorded by TCOLE.

Achievements and Contributions

- Awarded *Peace Officer of the Year for the State of Texas* in 1997 by the Texas Attorney General.
- Received recommendations from Criminal Justice Department Chairperson at Texas A&M University-Corpus Christi for consistently receiving excellent student evaluations.
- Adjunct professor since 2000 teaching junior and senior level courses, including Police Supervision and Management, Criminal Investigation, Comparative Criminal Justice (policing and community policing in other countries), and Police and Society.
- Taught courses at the Police Academy and Del Mar College on Community Policing and Patrol Procedures.
- Received recognition from Sam Houston University Criminal Justice staff for submitting research to improve investigative techniques used in serial rape and serial murder crimes (1995).

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- Received recognition from Corpus Christi Independent School for mentoring local, at-risk, middle school students.
- Volunteered at St. Philip the Apostle Catholic Church for eight years.
- Appointed to serve on a state level TCOLE committee that created a mandatory FTO program for all Texas police agencies.
- Member of the Fraternal Order of Police.
- Member of the International Association of Chiefs of Police (IACP).
- Member of Police Executive Research Forum (PERF).
- Volunteer as an exhibit guide at the Texas State Aquarium for past 14 years.
- Serve on Corpus Christi Independent School District's Safety and Wellness committee.
- Finisher of fourteen full marathons, to include the 2017 New York City marathon, the 2018 Austin marathon, and marathons in San Antonio, Houston's Woodlands, and Corpus Christi. The last marathon finished was April 2019.
- Completed the *Harbor Half* half-marathon six years.
- Completed the 65 mile *Conquer the Coast* bike ride six years.
- Achieved the highest level of physical fitness in the voluntary wellness testing.
- Served on a Texas TCOLE committee for formulating Distance Learning Policy.
- Unblemished personnel record.

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Mark D. Schauer

REFERENCES

Jesse Garcia

Known: 37 years
Capacity: Retired.
Contact: 361-523-1738
Former assistant police chief.

Celeste Jasso

Known: 10 years
Capacity: CLEAT Regional Attorney
Contact: 361-510-5600
Legal counsel for the local police association.

Nelda Martinez

Known: 15 years
Capacity: Former Mayor of Corpus Christi
Contact: 361-779-7938

Dr. Dorothy McClellan

Known: 20 years
Capacity: Criminal Justice faculty and Regent's Professor at Texas A&M University-Corpus Christi, where I serve as an adjunct professor
Contact: 361-739-5250
Regent's professor at Texas A&M University-Corpus Christi, Ph.D. in Criminal Justice.

Mike Walsh

Known: 37 years
Capacity: Former supervisor
Contact: 361-813-6545 *Former interim Chief of Police and former Assistant Chief of Police for the Corpus Christi Police Department.*

September 17, 2019

To: Barbara Canales, Nueces County Judge

Nueces County Courthouse

901 Leopard Street, Room 303

Corpus Christi, TX 78401-3697

Subject: Nueces Center for Mental Health and Intellectual Disabilities Board position

Dear Madam,

Please consider this as a letter of interest in serving on the Board of Trustees of the Nueces Center for Mental Health & Intellectual Disabilities (NCMHID) formerly Nueces County MHMR.

I have been a resident of Corpus Christi and Nueces County since 1982. I am currently an Assistant Chief for the Corpus Christi Police Department overseeing Uniform officers and have been involved with our community's mental health issues for most of my career. I have a Master's degree in Public Administration and have served as an adjunct professor at Texas A&M for the past 20 years.

I hope to gain some insight into the mental health issues we face along with collaborating with others to ameliorate problems our community experiences. I have served on various non-profit agency boards throughout the years to include homeless issues, substance abuse, student health and safety for our schools, and family violence prevention. Last fall I collaborated with others in my agency and with NCMHID personnel to create a Crisis Intervention Team which seems to be functioning well. We focus on prevention and try to minimize using the criminal justice system whenever possible.

I would like to be part of the solution for addressing the Mental Health, Intellectual Disabilities, and the opioid crisis our community faces. I appreciate your willingness to consider my interest in serving on the Board of Trustees for the unexpired term of David Schroll. Please contact me if you have any questions or need additional information.

Respectfully,



Mark Schauer

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Corpus Christi, TX 78414

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Cc: Mike David, CEO of NCMHID