

**Nueces County, Texas**

2018 / 2019 Fiscal Year

**REVISED Personnel Request Form**

Use this form to request additional personnel, reclassifications of current positions or other changes related to your employee position schedule. Please refer to the packet instructions for a detailed explanation of how to complete this form.

Please note that requested increases for overtime and temporary employees should be submitted on the "Budget Request Summary" form and explained on the "Justification for Increase" form.

Department 3250 - Magistrate/ DWI Drug Court

# of positions	Pay Gr. / Step	Job Title	Annual Salary
-2	39A/01	Associate Judge (PT) 10 hrs/mo	(10,272)
-1	40A/03	Magistrate Judge (FT)	(98,197)
1	39A/01	Associate Judge (PT) 25hrs/wk	55,640
1	39A/03	Associate Judge (PT) 25hrs/wk	58,435

Total Salary Increase for Personnel Request	5,606
Estimated Benefits (FICA, Medicare, Retirement and Unemployment) Increase for New Personnel (20.27%)	1,136
<b>Total Additional Costs for Personnel Request</b>	<b><u>6,742</u></b>

**Reasons for REVISED Personnel Request**

A reclassification for the two PT Associate Judges (25 hrs/wk) was approved for the 18/19 budget year to create one full-time Magistrate Judge and reduce the hours of the two PT Associate Judges to 10 hrs/mo.

After further consideration, it was determined that it would be in the best interest of all parties to keep the budgeted judicial positions for 18/19 budget year as they were in the previous 2017/2018 budget year.

Therefore, it is the revised request to remove the newly created FT Magistrate Judge and increase the hours of the two PT Associate Judges back to the previous (original) 25hrs/week.

By checking this box, I acknowledge that I have reviewed this page and have chosen to NOT request any new positions or reclassify a existing positions for the 2018/2019 budget year.

Position		FY 18/19 Adopted	
		Salary	Benefits
ASSOCIATE JUDGE-PT (10hrs/mo)	39/01	5,136	1,041
ASSOCIATE JUDGE-PT (10hrs/mo)	39/01	5,136	1,041
MAGISTRATE JUDGE (FT)	40/03	98,197	19,905
		<u>108,469</u>	<u>21,987</u>
Total Salary & Benefits			130,456

Position		FY 17/18	
		Salary	Benefits
ASSOCIATE JUDGE-PT (25hrs/wk)	39/01	55,640	11,278
ASSOCIATE JUDGE-PT (25hrs/wk)	39/03	58,435	11,845
		<u>114,075</u>	<u>23,123</u>
Total Salary & Benefits			137,198

6,742

**BCO:**

5300 Professional Services	(1,000)
5330 Special Personnel Services	(3,000)
5540 Travel	<u>(2,742)</u>
	<u>(6,742)</u>