

**NUECES COUNTY
PAY SCHEDULE - A
EFFECTIVE: October 1, 2016**

**COMMISSIONER'S COURT
2 % Proposed Cost of Living Adjustment**

Pay Grp	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	14,913.60	14,913.60	15,225.60	15,620.80	15,912.00	16,307.20	16,702.40	17,076.80	17,409.60	17,867.20	18,241.60	18,678.40	19,115.20	19,552.00
	B	562.40	573.60	585.60	600.80	612.00	627.20	642.40	656.80	669.60	687.20	701.60	718.40	735.20	752.00
	H	7.03	7.17	7.32	7.51	7.65	7.84	8.03	8.21	8.37	8.59	8.77	8.98	9.19	9.40
2	A	15,225.60	15,620.80	15,912.00	16,307.20	16,702.40	17,076.80	17,409.60	17,867.20	18,241.60	18,678.40	19,115.20	19,552.00	19,968.00	20,467.20
	B	585.60	600.80	612.00	627.20	642.40	656.80	669.60	687.20	701.60	718.40	735.20	752.00	768.00	787.20
	H	7.32	7.51	7.65	7.84	8.03	8.21	8.37	8.59	8.77	8.98	9.19	9.40	9.60	9.84
3	A	15,912.00	16,307.20	16,702.40	17,076.80	17,409.60	17,867.20	18,241.60	18,678.40	19,115.20	19,552.00	19,968.00	20,467.20	20,924.80	21,444.80
	B	612.00	627.20	642.40	656.80	669.60	687.20	701.60	718.40	735.20	752.00	768.00	787.20	804.80	824.80
	H	7.65	7.84	8.03	8.21	8.37	8.59	8.77	8.98	9.19	9.40	9.60	9.84	10.06	10.31
4	A	16,702.40	17,076.80	17,409.60	17,867.20	18,241.60	18,678.40	19,115.20	19,552.00	19,968.00	20,467.20	20,924.80	21,444.80	21,923.20	22,443.20
	B	642.40	656.80	669.60	687.20	701.60	718.40	735.20	752.00	768.00	787.20	804.80	824.80	843.20	863.20
	H	8.03	8.21	8.37	8.59	8.77	8.98	9.19	9.40	9.60	9.84	10.06	10.31	10.54	10.79
5	A	17,409.60	17,867.20	18,241.60	18,678.40	19,115.20	19,552.00	19,968.00	20,467.20	20,924.80	21,444.80	21,923.20	22,443.20	22,942.40	23,545.60
	B	669.60	687.20	701.60	718.40	735.20	752.00	768.00	787.20	804.80	824.80	843.20	863.20	882.40	905.60
	H	8.37	8.59	8.77	8.98	9.19	9.40	9.60	9.84	10.06	10.31	10.54	10.79	11.03	11.32
6	A	18,241.60	18,678.40	19,115.20	19,552.00	19,968.00	20,467.20	20,924.80	21,444.80	21,923.20	22,443.20	22,942.40	23,545.60	24,086.40	24,627.20
	B	701.60	718.40	735.20	752.00	768.00	787.20	804.80	824.80	843.20	863.20	882.40	905.60	926.40	947.20
	H	8.77	8.98	9.19	9.40	9.60	9.84	10.06	10.31	10.54	10.79	11.03	11.32	11.58	11.84
7	A	19,115.20	19,552.00	19,968.00	20,467.20	20,924.80	21,444.80	21,923.20	22,443.20	22,942.40	23,545.60	24,086.40	24,627.20	25,209.60	25,812.80
	B	735.20	752.00	768.00	787.20	804.80	824.80	843.20	863.20	882.40	905.60	926.40	947.20	969.60	992.80
	H	9.19	9.40	9.60	9.84	10.06	10.31	10.54	10.79	11.03	11.32	11.58	11.84	12.12	12.41
8	A	19,968.00	20,467.20	20,924.80	21,444.80	21,923.20	22,443.20	22,942.40	23,545.60	24,086.40	24,627.20	25,209.60	25,812.80	26,436.80	27,019.20
	B	768.00	787.20	804.80	824.80	843.20	863.20	882.40	905.60	926.40	947.20	969.60	992.80	1,016.80	1,039.20
	H	9.60	9.84	10.06	10.31	10.54	10.79	11.03	11.32	11.58	11.84	12.12	12.41	12.71	12.99
9	A	20,924.80	21,444.80	21,923.20	22,443.20	22,942.40	23,545.60	24,086.40	24,627.20	25,209.60	25,812.80	26,436.80	27,019.20	27,643.20	28,350.40
	B	804.80	824.80	843.20	863.20	882.40	905.60	926.40	947.20	969.60	992.80	1,016.80	1,039.20	1,063.20	1,090.40
	H	10.06	10.31	10.54	10.79	11.03	11.32	11.58	11.84	12.12	12.41	12.71	12.99	13.29	13.63
10	A	21,923.20	22,443.20	22,942.40	23,545.60	24,086.40	24,627.20	25,209.60	25,812.80	26,436.80	27,019.20	27,643.20	28,350.40	28,995.20	29,723.20
	B	843.20	863.20	882.40	905.60	926.40	947.20	969.60	992.80	1,016.80	1,039.20	1,063.20	1,090.40	1,115.20	1,143.20
	H	10.54	10.79	11.03	11.32	11.58	11.84	12.12	12.41	12.71	12.99	13.29	13.63	13.94	14.29
11	A	22,942.40	23,545.60	24,086.40	24,627.20	25,209.60	25,812.80	26,436.80	27,019.20	27,643.20	28,350.40	28,995.20	29,723.20	30,430.40	31,116.80
	B	882.40	905.60	926.40	947.20	969.60	992.80	1,016.80	1,039.20	1,063.20	1,090.40	1,115.20	1,143.20	1,170.40	1,196.80
	H	11.03	11.32	11.58	11.84	12.12	12.41	12.71	12.99	13.29	13.63	13.94	14.29	14.63	14.96
12	A	24,086.40	24,627.20	25,209.60	25,812.80	26,436.80	27,019.20	27,643.20	28,350.40	28,995.20	29,723.20	30,430.40	31,116.80	31,907.20	32,676.80
	B	926.40	947.20	969.60	992.80	1,016.80	1,039.20	1,063.20	1,090.40	1,115.20	1,143.20	1,170.40	1,196.80	1,227.20	1,256.80
	H	11.58	11.84	12.12	12.41	12.71	12.99	13.29	13.63	13.94	14.29	14.63	14.96	15.34	15.71
13	A	25,209.60	25,812.80	26,436.80	27,019.20	27,643.20	28,350.40	28,995.20	29,723.20	30,430.40	31,116.80	31,907.20	32,676.80	33,446.40	34,216.00
	B	969.60	992.80	1,016.80	1,039.20	1,063.20	1,090.40	1,115.20	1,143.20	1,170.40	1,196.80	1,227.20	1,256.80	1,286.40	1,316.00
	H	12.12	12.41	12.71	12.99	13.29	13.63	13.94	14.29	14.63	14.96	15.34	15.71	16.08	16.45
14	A	26,436.80	27,019.20	27,643.20	28,350.40	28,995.20	29,723.20	30,430.40	31,116.80	31,907.20	32,676.80	33,446.40	34,216.00	35,048.00	35,859.20
	B	1,016.80	1,039.20	1,063.20	1,090.40	1,115.20	1,143.20	1,170.40	1,196.80	1,227.20	1,256.80	1,286.40	1,316.00	1,348.00	1,379.20
	H	12.71	12.99	13.29	13.63	13.94	14.29	14.63	14.96	15.34	15.71	16.08	16.45	16.85	17.24
15	A	27,643.20	28,350.40	28,995.20	29,723.20	30,430.40	31,116.80	31,907.20	32,676.80	33,446.40	34,216.00	35,048.00	35,859.20	36,712.00	37,585.60
	B	1,063.20	1,090.40	1,115.20	1,143.20	1,170.40	1,196.80	1,227.20	1,256.80	1,286.40	1,316.00	1,348.00	1,379.20	1,412.00	1,445.60
	H	13.29	13.63	13.94	14.29	14.63	14.96	15.34	15.71	16.08	16.45	16.85	17.24	17.65	18.07
16	A	28,995.20	29,723.20	30,430.40	31,116.80	31,907.20	32,676.80	33,446.40	34,216.00	35,048.00	35,859.20	36,712.00	37,585.60	38,521.60	39,436.80
	B	1,115.20	1,143.20	1,170.40	1,196.80	1,227.20	1,256.80	1,286.40	1,316.00	1,348.00	1,379.20	1,412.00	1,445.60	1,481.60	1,516.80
	H	13.94	14.29	14.63	14.96	15.34	15.71	16.08	16.45	16.85	17.24	17.65	18.07	18.52	18.96

A = Annual B = Biweekly H = Hourly

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17	A	30,430.40	31,116.80	31,907.20	32,676.80	33,446.40	34,216.00	35,048.00	35,859.20	36,712.00	37,585.60	38,521.60	39,436.80	40,393.60	41,371.20
	LEA	30,566.12													
	B	1,170.40	1,196.80	1,227.20	1,256.80	1,286.40	1,316.00	1,348.00	1,379.20	1,412.00	1,445.60	1,481.60	1,516.80	1,553.60	1,591.20
	LEB	1,175.62													
	H	14.63	14.96	15.34	15.71	16.08	16.45	16.85	17.24	17.65	18.07	18.52	18.96	19.42	19.89
	LEH	13.67													
18	A	31,907.20	32,676.80	33,446.40	34,216.00	35,048.00	35,859.20	36,712.00	37,585.60	38,521.60	39,436.80	40,393.60	41,371.20	42,369.60	43,368.00
	B	1,227.20	1,256.80	1,286.40	1,316.00	1,348.00	1,379.20	1,412.00	1,445.60	1,481.60	1,516.80	1,553.60	1,591.20	1,629.60	1,668.00
	H	15.34	15.71	16.08	16.45	16.85	17.24	17.65	18.07	18.52	18.96	19.42	19.89	20.37	20.85
19	A	33,446.40	34,216.00	35,048.00	35,859.20	36,712.00	37,585.60	38,521.60	39,436.80	40,393.60	41,371.20	42,369.60	43,368.00	44,449.60	45,531.20
	B	1,286.40	1,316.00	1,348.00	1,379.20	1,412.00	1,445.60	1,481.60	1,516.80	1,553.60	1,591.20	1,629.60	1,668.00	1,709.60	1,751.20
	H	16.08	16.45	16.85	17.24	17.65	18.07	18.52	18.96	19.42	19.89	20.37	20.85	21.37	21.89
20	A	35,048.00	35,859.20	36,712.00	37,585.60	38,521.60	39,436.80	40,393.60	41,371.20	42,369.60	43,368.00	44,449.60	45,531.20	46,612.80	47,756.80
	B	1,348.00	1,379.20	1,412.00	1,445.60	1,481.60	1,516.80	1,553.60	1,591.20	1,629.60	1,668.00	1,709.60	1,751.20	1,792.80	1,836.80
	H	16.85	17.24	17.65	18.07	18.52	18.96	19.42	19.89	20.37	20.85	21.37	21.89	22.41	22.96
21	A	36,712.00	37,585.60	38,521.60	39,436.80	40,393.60	41,371.20	42,369.60	43,368.00	44,449.60	45,531.20	46,612.80	47,756.80	48,880.00	50,086.40
	B	1,412.00	1,445.60	1,481.60	1,516.80	1,553.60	1,591.20	1,629.60	1,668.00	1,709.60	1,751.20	1,792.80	1,836.80	1,880.00	1,926.40
	H	17.65	18.07	18.52	18.96	19.42	19.89	20.37	20.85	21.37	21.89	22.41	22.96	23.50	24.08
22	A	38,521.60	39,436.80	40,393.60	41,371.20	42,369.60	43,368.00	44,449.60	45,531.20	46,612.80	47,756.80	48,880.00	50,086.40	51,292.80	52,520.00
	B	1,481.60	1,516.80	1,553.60	1,591.20	1,629.60	1,668.00	1,709.60	1,751.20	1,792.80	1,836.80	1,880.00	1,926.40	1,972.80	2,020.00
	H	18.52	18.96	19.42	19.89	20.37	20.85	21.37	21.89	22.41	22.96	23.50	24.08	24.66	25.25
23	A	40,393.60	41,371.20	42,369.60	43,368.00	44,449.60	45,531.20	46,612.80	47,756.80	48,880.00	50,086.40	51,292.80	52,520.00	53,851.20	55,140.80
	B	1,553.60	1,591.20	1,629.60	1,668.00	1,709.60	1,751.20	1,792.80	1,836.80	1,880.00	1,926.40	1,972.80	2,020.00	2,071.20	2,120.80
	H	19.42	19.89	20.37	20.85	21.37	21.89	22.41	22.96	23.50	24.08	24.66	25.25	25.89	26.51
24	A	42,369.60	43,368.00	44,449.60	45,531.20	46,612.80	47,756.80	48,880.00	50,086.40	51,292.80	52,520.00	53,851.20	55,140.80	56,451.20	57,907.20
	B	1,629.60	1,668.00	1,709.60	1,751.20	1,792.80	1,836.80	1,880.00	1,926.40	1,972.80	2,020.00	2,071.20	2,120.80	2,171.20	2,227.20
	H	20.37	20.85	21.37	21.89	22.41	22.96	23.50	24.08	24.66	25.25	25.89	26.51	27.14	27.84
25	A	44,449.60	45,531.20	46,612.80	47,756.80	48,880.00	50,086.40	51,292.80	52,520.00	53,851.20	55,140.80	56,451.20	57,907.20	59,300.80	60,694.40
	B	1,709.60	1,751.20	1,792.80	1,836.80	1,880.00	1,926.40	1,972.80	2,020.00	2,071.20	2,120.80	2,171.20	2,227.20	2,280.80	2,334.40
	H	21.37	21.89	22.41	22.96	23.50	24.08	24.66	25.25	25.89	26.51	27.14	27.84	28.51	29.18
26	A	46,612.80	47,756.80	48,880.00	50,086.40	51,292.80	52,520.00	53,851.20	55,140.80	56,451.20	57,907.20	59,300.80	60,694.40	62,212.80	63,752.00
	B	1,792.80	1,836.80	1,880.00	1,926.40	1,972.80	2,020.00	2,071.20	2,120.80	2,171.20	2,227.20	2,280.80	2,334.40	2,392.80	2,452.00
	H	22.41	22.96	23.50	24.08	24.66	25.25	25.89	26.51	27.14	27.84	28.51	29.18	29.91	30.65
27	A	48,880.00	50,086.40	51,292.80	52,520.00	53,851.20	55,140.80	56,451.20	57,907.20	59,300.80	60,694.40	62,212.80	63,752.00	65,249.60	66,892.80
	B	1,880.00	1,926.40	1,972.80	2,020.00	2,071.20	2,120.80	2,171.20	2,227.20	2,280.80	2,334.40	2,392.80	2,452.00	2,509.60	2,572.80
	H	23.50	24.08	24.66	25.25	25.89	26.51	27.14	27.84	28.51	29.18	29.91	30.65	31.37	32.16
28	A	51,292.80	52,520.00	53,851.20	55,140.80	56,451.20	57,907.20	59,300.80	60,694.40	62,212.80	63,752.00	65,249.60	66,892.80	68,536.00	70,179.20
	B	1,972.80	2,020.00	2,071.20	2,120.80	2,171.20	2,227.20	2,280.80	2,334.40	2,392.80	2,452.00	2,509.60	2,572.80	2,636.00	2,699.20
	H	24.66	25.25	25.89	26.51	27.14	27.84	28.51	29.18	29.91	30.65	31.37	32.16	32.95	33.74
29	A	53,851.20	55,140.80	56,451.20	57,907.20	59,300.80	60,694.40	62,212.80	63,752.00	65,249.60	66,892.80	68,536.00	70,179.20	71,926.40	73,652.80
	B	2,071.20	2,120.80	2,171.20	2,227.20	2,280.80	2,334.40	2,392.80	2,452.00	2,509.60	2,572.80	2,636.00	2,699.20	2,766.40	2,832.80
	H	25.89	26.51	27.14	27.84	28.51	29.18	29.91	30.65	31.37	32.16	32.95	33.74	34.58	35.41
30	S	56,451.20	57,907.20	59,300.80	60,694.40	62,212.80	63,752.00	65,249.60	66,892.80	68,536.00	70,179.20	71,926.40	73,652.80	75,462.40	77,334.40
	B	2,171.20	2,227.20	2,280.80	2,334.40	2,392.80	2,452.00	2,509.60	2,572.80	2,636.00	2,699.20	2,766.40	2,832.80	2,902.40	2,974.40
	H	27.14	27.84	28.51	29.18	29.91	30.65	31.37	32.16	32.95	33.74	34.58	35.41	36.28	37.18

A = Annual

B = Biweekly

H = Hourly

LEA = Law Enforcement Annual

LEB = Law Enforcement Biweekly

LEH = Law Enforcement

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Pay Grp	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
31	A	59,300.80	60,694.40	62,212.80	63,752.00	65,249.60	66,892.80	68,536.00	70,179.20	71,926.40	73,652.80	75,462.40	77,334.40	79,206.40	81,161.60
	B	2,280.80	2,334.40	2,392.80	2,452.00	2,509.60	2,572.80	2,636.00	2,699.20	2,766.40	2,832.80	2,902.40	2,974.40	3,046.40	3,121.60
	H	28.51	29.18	29.91	30.65	31.37	32.16	32.95	33.74	34.58	35.41	36.28	37.18	38.08	39.02
32	A	62,212.80	63,752.00	65,249.60	66,892.80	68,536.00	70,179.20	71,926.40	73,652.80	75,462.40	77,334.40	79,206.40	81,161.60	83,158.40	85,217.60
	B	2,392.80	2,452.00	2,509.60	2,572.80	2,636.00	2,699.20	2,766.40	2,832.80	2,902.40	2,974.40	3,046.40	3,121.60	3,198.40	3,277.60
	H	29.91	30.65	31.37	32.16	32.95	33.74	34.58	35.41	36.28	37.18	38.08	39.02	39.98	40.97
33	A	65,249.60	66,892.80	68,536.00	70,179.20	71,926.40	73,652.80	75,462.40	77,334.40	79,206.40	81,161.60	83,158.40	85,217.60	87,276.80	89,419.20
	B	2,509.60	2,572.80	2,636.00	2,699.20	2,766.40	2,832.80	2,902.40	2,974.40	3,046.40	3,121.60	3,198.40	3,277.60	3,356.80	3,439.20
	H	31.37	32.16	32.95	33.74	34.58	35.41	36.28	37.18	38.08	39.02	39.98	40.97	41.96	42.99
34	A	68,536.00	70,179.20	71,926.40	73,652.80	75,462.40	77,334.40	79,206.40	81,161.60	83,158.40	85,217.60	87,276.80	89,419.20	91,665.60	93,891.20
	B	2,636.00	2,699.20	2,766.40	2,832.80	2,902.40	2,974.40	3,046.40	3,121.60	3,198.40	3,277.60	3,356.80	3,439.20	3,525.60	3,611.20
	H	32.95	33.74	34.58	35.41	36.28	37.18	38.08	39.02	39.98	40.97	41.96	42.99	44.07	45.14
35	A	71,926.40	73,652.80	75,462.40	77,334.40	79,206.40	81,161.60	83,158.40	85,217.60	87,276.80	89,419.20	91,665.60	93,891.20	96,262.40	98,550.40
	B	2,766.40	2,832.80	2,902.40	2,974.40	3,046.40	3,121.60	3,198.40	3,277.60	3,356.80	3,439.20	3,525.60	3,611.20	3,702.40	3,790.40
	H	34.58	35.41	36.28	37.18	38.08	39.02	39.98	40.97	41.96	42.99	44.07	45.14	46.28	47.38
36	A	75,462.40	77,334.40	79,206.40	81,161.60	83,158.40	85,217.60	87,276.80	89,419.20	91,665.60	93,891.20	96,262.40	98,550.40	100,984.00	103,521.60
	B	2,902.40	2,974.40	3,046.40	3,121.60	3,198.40	3,277.60	3,356.80	3,439.20	3,525.60	3,611.20	3,702.40	3,790.40	3,884.00	3,981.60
	H	36.28	37.18	38.08	39.02	39.98	40.97	41.96	42.99	44.07	45.14	46.28	47.38	48.55	49.77
37	A	79,206.40	81,161.60	83,158.40	85,217.60	87,276.80	89,419.20	91,665.60	93,891.20	96,262.40	98,550.40	100,984.00	103,521.60	106,038.40	108,680.00
	B	3,046.40	3,121.60	3,198.40	3,277.60	3,356.80	3,439.20	3,525.60	3,611.20	3,702.40	3,790.40	3,884.00	3,981.60	4,078.40	4,180.00
	H	38.08	39.02	39.98	40.97	41.96	42.99	44.07	45.14	46.28	47.38	48.55	49.77	50.98	52.25
38	A	83,158.40	85,217.60	87,276.80	89,419.20	91,665.60	93,891.20	96,262.40	98,550.40	100,984.00	103,521.60	106,038.40	108,680.00	111,300.80	114,108.80
	B	3,198.40	3,277.60	3,356.80	3,439.20	3,525.60	3,611.20	3,702.40	3,790.40	3,884.00	3,981.60	4,078.40	4,180.00	4,280.80	4,388.80
	H	39.98	40.97	41.96	42.99	44.07	45.14	46.28	47.38	48.55	49.77	50.98	52.25	53.51	54.86
39	A	87,276.80	89,419.20	91,665.60	93,891.20	96,262.40	98,550.40	100,984.00	103,521.60	106,038.40	108,680.00	111,300.80	114,108.80	116,896.00	119,787.20
	B	3,356.80	3,439.20	3,525.60	3,611.20	3,702.40	3,790.40	3,884.00	3,981.60	4,078.40	4,180.00	4,280.80	4,388.80	4,496.00	4,607.20
	H	41.96	42.99	44.07	45.14	46.28	47.38	48.55	49.77	50.98	52.25	53.51	54.86	56.20	57.59
40	A	91,665.60	93,891.20	96,262.40	98,550.40	100,984.00	103,521.60	106,038.40	108,680.00	111,300.80	114,108.80	116,896.00	119,787.20	122,761.60	125,798.40
	B	3,525.60	3,611.20	3,702.40	3,790.40	3,884.00	3,981.60	4,078.40	4,180.00	4,280.80	4,388.80	4,496.00	4,607.20	4,721.60	4,838.40
	H	44.07	45.14	46.28	47.38	48.55	49.77	50.98	52.25	53.51	54.86	56.20	57.59	59.02	60.48
41	A	96,262.40	98,550.40	100,984.00	103,521.60	106,038.40	108,680.00	111,300.80	114,108.80	116,896.00	119,787.20	122,761.60	125,798.40	128,918.40	132,100.80
	B	3,702.40	3,790.40	3,884.00	3,981.60	4,078.40	4,180.00	4,280.80	4,388.80	4,496.00	4,607.20	4,721.60	4,838.40	4,958.40	5,080.80
	H	46.28	47.38	48.55	49.77	50.98	52.25	53.51	54.86	56.20	57.59	59.02	60.48	61.98	63.51
42	A	100,984.00	103,521.60	106,038.40	108,680.00	111,300.80	114,108.80	116,896.00	119,787.20	122,761.60	125,798.40	128,918.40	132,100.80	135,387.20	138,777.60
	B	3,884.00	3,981.60	4,078.40	4,180.00	4,280.80	4,388.80	4,496.00	4,607.20	4,721.60	4,838.40	4,958.40	5,080.80	5,207.20	5,337.60
	H	48.55	49.77	50.98	52.25	53.51	54.86	56.20	57.59	59.02	60.48	61.98	63.51	65.09	66.72
43	A	106,038.40	108,680.00	111,300.80	114,108.80	116,896.00	119,787.20	122,761.60	125,798.40	128,918.40	132,100.80	135,387.20	138,777.60	142,230.40	145,787.20
	B	4,078.40	4,180.00	4,280.80	4,388.80	4,496.00	4,607.20	4,721.60	4,838.40	4,958.40	5,080.80	5,207.20	5,337.60	5,470.40	5,607.20
	H	50.98	52.25	53.51	54.86	56.20	57.59	59.02	60.48	61.98	63.51	65.09	66.72	68.38	70.09
44	A	111,300.80	114,108.80	116,896.00	119,787.20	122,761.60	125,798.40	128,918.40	132,100.80	135,387.20	138,777.60	142,230.40	145,787.20	149,448.00	153,171.20
	B	4,280.80	4,388.80	4,496.00	4,607.20	4,721.60	4,838.40	4,958.40	5,080.80	5,207.20	5,337.60	5,470.40	5,607.20	5,748.00	5,891.20
	H	53.51	54.86	56.20	57.59	59.02	60.48	61.98	63.51	65.09	66.72	68.38	70.09	71.85	73.64
45	A	116,896.00	119,787.20	122,761.60	125,798.40	128,918.40	132,100.80	135,387.20	138,777.60	142,230.40	145,787.20	149,448.00	153,171.20	157,019.20	160,950.40
	B	4,496.00	4,607.20	4,721.60	4,838.40	4,958.40	5,080.80	5,207.20	5,337.60	5,470.40	5,607.20	5,748.00	5,891.20	6,039.20	6,190.40
	H	56.20	57.59	59.02	60.48	61.98	63.51	65.09	66.72	68.38	70.09	71.85	73.64	75.49	77.38
46	A	122,761.60	125,798.40	128,918.40	132,100.80	135,387.20	138,777.60	142,230.40	145,787.20	149,448.00	153,171.20	157,019.20	160,950.40	164,985.60	169,062.40
	B	4,721.60	4,838.40	4,958.40	5,080.80	5,207.20	5,337.60	5,470.40	5,607.20	5,748.00	5,891.20	6,039.20	6,190.40	6,345.60	6,502.40
	H	59.02	60.48	61.98	63.51	65.09	66.72	68.38	70.09	71.85	73.64	75.49	77.38	79.32	81.28
47	A	128,918.40	132,100.80	135,387.20	138,777.60	142,230.40	145,787.20	149,448.00	153,171.20	157,019.20	160,950.40	164,985.60	169,062.40	173,305.60	177,632.00
	B	4,958.40	5,080.80	5,207.20	5,337.60	5,470.40	5,607.20	5,748.00	5,891.20	6,039.20	6,190.40	6,345.60	6,502.40	6,665.60	6,832.00
	H	61.98	63.51	65.09	66.72	68.38	70.09	71.85	73.64	75.49	77.38	79.32	81.28	83.32	85.40
48	A	135,387.20	138,777.60	142,230.40	145,787.20	149,448.00	153,171.20	157,019.20	160,950.40	164,985.60	169,062.40	173,305.60	177,632.00	182,083.20	186,638.40
	B	5,207.20	5,337.60	5,470.40	5,607.20	5,748.00	5,891.20	6,039.20	6,190.40	6,345.60	6,502.40	6,665.60	6,832.00	7,003.20	7,178.40
	H	65.09	66.72	68.38	70.09	71.85	73.64	75.49	77.38	79.32	81.28	83.32	85.40	87.54	89.73

A = Annual B = Biweekly H = Hourly

**NUECES COUNTY
PAY SCHEDULE - A
EFFECTIVE: October 1, 2016**

**COMMISSIONER'S COURT
2 % Proposed Cost of Living Adjustment**

Pay Grp	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
67	A	346,028.80	354,681.60	363,542.40	372,611.20	381,950.40	391,497.60	401,273.60	411,320.00	421,595.20	432,723.20	442,956.80	454,022.40	465,379.20	477,006.40
	B	13,308.80	13,641.60	13,982.40	14,331.20	14,690.40	15,057.60	15,433.60	15,820.00	16,215.20	16,643.20	17,036.80	17,462.40	17,899.20	18,346.40
	H	166.36	170.52	174.78	179.14	183.63	188.22	192.92	197.75	202.69	208.04	212.96	218.28	223.74	229.33
68	A	363,542.40	372,611.20	381,950.40	391,497.60	401,273.60	411,320.00	421,595.20	432,723.20	442,956.80	454,022.40	465,379.20	477,006.40	488,924.80	501,155.20
	B	13,982.40	14,331.20	14,690.40	15,057.60	15,433.60	15,820.00	16,215.20	16,643.20	17,036.80	17,462.40	17,899.20	18,346.40	18,804.80	19,275.20
	H	174.78	179.14	183.63	188.22	192.92	197.75	202.69	208.04	212.96	218.28	223.74	229.33	235.06	240.94
69	A	381,950.40	391,497.60	401,273.60	411,320.00	421,595.20	432,723.20	442,956.80	454,022.40	465,379.20	477,006.40	488,924.80	501,155.20	513,676.80	526,531.20
	B	14,690.40	15,057.60	15,433.60	15,820.00	16,215.20	16,643.20	17,036.80	17,462.40	17,899.20	18,346.40	18,804.80	19,275.20	19,756.80	20,251.20
	H	183.63	188.22	192.92	197.75	202.69	208.04	212.96	218.28	223.74	229.33	235.06	240.94	246.96	253.14
70	A	401,273.60	411,320.00	421,595.20	432,723.20	442,956.80	454,022.40	465,379.20	477,006.40	488,924.80	501,155.20	513,676.80	526,531.20	539,697.60	553,176.00
	B	15,433.60	15,820.00	16,215.20	16,643.20	17,036.80	17,462.40	17,899.20	18,346.40	18,804.80	19,275.20	19,756.80	20,251.20	20,757.60	21,276.00
	H	192.92	197.75	202.69	208.04	212.96	218.28	223.74	229.33	235.06	240.94	246.96	253.14	259.47	265.95
71	A	421,595.20	432,723.20	442,956.80	454,022.40	465,379.20	477,006.40	488,924.80	501,155.20	513,676.80	526,531.20	539,697.60	553,176.00	567,008.00	581,193.60
	B	16,215.20	16,643.20	17,036.80	17,462.40	17,899.20	18,346.40	18,804.80	19,275.20	19,756.80	20,251.20	20,757.60	21,276.00	21,808.00	22,353.60
	H	202.69	208.04	212.96	218.28	223.74	229.33	235.06	240.94	246.96	253.14	259.47	265.95	272.60	279.42
72	A	442,956.80	454,022.40	465,379.20	477,006.40	488,924.80	501,155.20	513,676.80	526,531.20	539,697.60	553,176.00	567,008.00	581,193.60	595,712.00	610,604.80
	B	17,036.80	17,462.40	17,899.20	18,346.40	18,804.80	19,275.20	19,756.80	20,251.20	20,757.60	21,276.00	21,808.00	22,353.60	22,912.00	23,484.80
	H	212.96	218.28	223.74	229.33	235.06	240.94	246.96	253.14	259.47	265.95	272.60	279.42	286.40	293.56
73	A	465,379.20	477,006.40	488,924.80	501,155.20	513,676.80	526,531.20	539,697.60	553,176.00	567,008.00	581,193.60	595,712.00	610,604.80	625,872.00	641,513.60
	B	17,899.20	18,346.40	18,804.80	19,275.20	19,756.80	20,251.20	20,757.60	21,276.00	21,808.00	22,353.60	22,912.00	23,484.80	24,072.00	24,673.60
	H	223.74	229.33	235.06	240.94	246.96	253.14	259.47	265.95	272.60	279.42	286.40	293.56	300.90	308.42
74	A	488,924.80	501,155.20	513,676.80	526,531.20	539,697.60	553,176.00	567,008.00	581,193.60	595,712.00	610,604.80	625,872.00	641,513.60	657,550.40	674,003.20
	B	18,804.80	19,275.20	19,756.80	20,251.20	20,757.60	21,276.00	21,808.00	22,353.60	22,912.00	23,484.80	24,072.00	24,673.60	25,290.40	25,923.20
	H	235.06	240.94	246.96	253.14	259.47	265.95	272.60	279.42	286.40	293.56	300.90	308.42	316.13	324.04
75	A	513,676.80	526,531.20	539,697.60	553,176.00	567,008.00	581,193.60	595,712.00	610,604.80	625,872.00	641,513.60	657,550.40	674,003.20	690,851.20	708,115.20
	B	19,756.80	20,251.20	20,757.60	21,276.00	21,808.00	22,353.60	22,912.00	23,484.80	24,072.00	24,673.60	25,290.40	25,923.20	26,571.20	27,235.20
	H	246.96	253.14	259.47	265.95	272.60	279.42	286.40	293.56	300.90	308.42	316.13	324.04	332.14	340.44
76	A	539,697.60	553,176.00	567,008.00	581,193.60	595,712.00	610,604.80	625,872.00	641,513.60	657,550.40	674,003.20	690,851.20	708,115.20	725,816.00	743,974.40
	B	20,757.60	21,276.00	21,808.00	22,353.60	22,912.00	23,484.80	24,072.00	24,673.60	25,290.40	25,923.20	26,571.20	27,235.20	27,916.00	28,614.40
	H	259.47	265.95	272.60	279.42	286.40	293.56	300.90	308.42	316.13	324.04	332.14	340.44	348.95	357.68
77	A	567,008.00	581,193.60	595,712.00	610,604.80	625,872.00	641,513.60	657,550.40	674,003.20	690,851.20	708,115.20	725,816.00	743,974.40	762,569.60	781,622.40
	B	21,808.00	22,353.60	22,912.00	23,484.80	24,072.00	24,673.60	25,290.40	25,923.20	26,571.20	27,235.20	27,916.00	28,614.40	29,329.60	30,062.40
	H	272.60	279.42	286.40	293.56	300.90	308.42	316.13	324.04	332.14	340.44	348.95	357.68	366.62	375.78
78	A	595,712.00	610,604.80	625,872.00	641,513.60	657,550.40	674,003.20	690,851.20	708,115.20	725,816.00	743,974.40	762,569.60	781,622.40	801,174.40	821,204.80
	B	22,912.00	23,484.80	24,072.00	24,673.60	25,290.40	25,923.20	26,571.20	27,235.20	27,916.00	28,614.40	29,329.60	30,062.40	30,814.40	31,584.80
	H	286.40	293.56	300.90	308.42	316.13	324.04	332.14	340.44	348.95	357.68	366.62	375.78	385.18	394.81
79	A	625,872.00	641,513.60	657,550.40	674,003.20	690,851.20	708,115.20	725,816.00	743,974.40	762,569.60	781,622.40	801,174.40	821,204.80	841,734.40	862,784.00
	B	24,072.00	24,673.60	25,290.40	25,923.20	26,571.20	27,235.20	27,916.00	28,614.40	29,329.60	30,062.40	30,814.40	31,584.80	32,374.40	33,184.00
	H	300.90	308.42	316.13	324.04	332.14	340.44	348.95	357.68	366.62	375.78	385.18	394.81	404.68	414.80
80	A	657,550.40	674,003.20	690,851.20	708,115.20	725,816.00	743,974.40	762,569.60	781,622.40	801,174.40	821,204.80	841,734.40	862,784.00	884,353.60	906,443.20
	B	25,290.40	25,923.20	26,571.20	27,235.20	27,916.00	28,614.40	29,329.60	30,062.40	30,814.40	31,584.80	32,374.40	33,184.00	34,013.60	34,863.20
	H	316.13	324.04	332.14	340.44	348.95	357.68	366.62	375.78	385.18	394.81	404.68	414.80	425.17	435.79

A = Annual

B = Biweekly

H = Hourly