

VITA

March 2013

JULIE A. CARBAJAL, Ed.D.

Superintendent of Schools
Flour Bluff Independent School District
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EDUCATION

Ed.D. in Education, Texas A & M University – Corpus Christi. Major field: Educational Leadership. Research interests: Communication and Collaboration between school boards and superintendents. Published Dissertation: An Analysis of Similarities and Differences in the Perception of the Relationships Between Public School Board Presidents and School District Superintendents in Texas. Chair: Dr. James K. Walter. October, 2005.

Master of Science, Corpus Christi State University, Corpus Christi, Texas. Professional Specialization: Curriculum and Instruction. August, 1987.

Bachelor of Science, Elementary Education and Mathematics, Corpus Christi State University, Corpus Christi, Texas. December, 1980.

PROFESSIONAL EXPERIENCE

2003-Current Flour Bluff ISD Superintendent of Schools

Carry out the vision, mission, and goals of the district ensuring a high degree of student preparedness for college, career, and life. Model collaborative decision-making. Promote high expectations and foster maximum instructional success for every student. Hire and retain outstanding professional employees. Be accountable to the students, parents and community for managing district resources effectively and ensuring all laws and board policies are followed.

1999-2003 Flour Bluff ISD Assistant Superintendent of Curriculum and Instruction

Responsible for EE-grade 12 student performance, discipline, curriculum, testing, and success. Collaborated with stakeholders to develop higher order lesson delivery while maximizing student involvement. Supervised the employment, training and evaluation of 750 employees.

1997-1999 Flour Bluff ISD Director of Instruction

Supervised instruction grades EE-12. Researched methodologies and assisted campuses in developing systems for reaching curricular goals.

1995-1997 Flour Bluff ISD Junior High Principal

Served as a mentor for 70 staff members and 800 students. Supported high level instruction and the individual responsibility of all stakeholders; providing the resources and guidance to demonstrate success. Initiated “Academic Teaming.”

- 1988-1995** **Flour Bluff ISD Intermediate/Junior High Curriculum Supervisor**
Supervised classroom teachers. Provided inservices on delivery of instruction, classroom management, and developing student participatory lessons.
- 1980-1988** **Flour Bluff ISD Elementary: Grade 3 Title I, and Gifted/Talented**
Provided inservices on using math manipulatives and reading/writing techniques in the classroom. Authored revisions of grade 3 math and science curriculum.

PROFESSIONAL ORGANIZATIONS

- Texas Association of School Administrators
- South Texas Association of Schools
- Texas Association of Community Schools
- Citizens for Educational Excellence
- Texas Association of Mid-Size Schools
- Flour Bluff Business Association
- Texas Schools Public Relations Association
- Padre Island Business Association
- Corpus Christi Chamber of Commerce
- Equity Center

PROFESSIONAL COMMITTEES

- Commissioner's Texas Association of School Administrators Cabinet of Superintendents
- Regional Advisory Committee of Superintendents Region 2
- P-16 Advisory Committee
- Texas A&M-Corpus Christi Community Outreach Council
- Citizen's for Educational Excellence
- Relay for Life – Flour Bluff – Naval Air Station – Padre Island
- Mayor's Interagency Committee

PROFESSIONAL PRESENTATIONS

- Texas Association of School Boards Class of 2012 Leadership Class – Snapshot of a Efficient and Effective School District, Flour Bluff ISD
- ESC-2 New Superintendent Presentation – How to Communicate With All Stakeholders
- School Board Training – Nominating Your Board For the Outstanding School Board of Texas - Driscoll Board of Trustees and Superintendent
- Nueces County Realtors – Forecasting Our Growth
- Life Skills for Teen Parents - Passport to Career Success! Life is like a Passport
- Padre Island Business Association – Business Partner Opportunities.
- District Motivational Speaker – Speak annually to each district employee (750)
- Leadership Corpus Christi – Leadership Qualities of School Superintendents
- Texas A&M – Corpus Christi – Building a Comprehensive Board Agenda
- FISH Philosophy – ChartHouse Learning FISH philosophy; including the four core principles – Choose Your Attitude, Be There, Make Their Day, and Play
- School Board Training - Orange Grove and George West Board of Trustees and Superintendents - Using the Fish Philosophy as a Board Superintendent Team of 8
- Flour Bluff/Padre Island Cotillion – Is there a “Glass Ceiling?”

PROFESSIONAL PUBLICATION

- Wepner, S and Hopkins, D. (2011). *Collaborative Leadership in Action: Partnering for Success in Schools*. New York, NY: Teacher College Press. Superintendent's Perspective on Developing a University Preparatory High School Program, Julie Carbajal

PROFESSIONAL HONORS/AWARDS/ACCOMPLISHMENTS

- Recipient of 2007 Y Women in Careers Award
- Honorary Nueces County Constable
- Accessibility Coalition of the Coastal Bend Honor Award
- 2006 HEB Excellence in Education District Statewide Finalist
- Recognized in the Expansion Management Magazine as a Blue Ribbon School District Texas Education Agency Award - Commendation of Board-Superintendent Team
- Educational Service Center 2 - Selected to showcase secondary education programs during a special visit to the Coastal Bend by former Education Commissioner Dr. Shirley Neely
- American Heart Association - Go Red for Women Campaign - Initiated commitment and participation
- Kicked off the American Cancer Society's Relay for Life in FBISD – Fostered district leadership to have the first event in the community
- Invited community stakeholders to join efforts in starting the Flour Bluff ISD Foundation for Educational Excellence
- Financial Integrity Rating System of Texas – Superior Rating
- United Way – Annual Campaign – Continually surpassed district monetary and participation goals
- Provide Leadership and Resources for Student Accomplishments (e.g. Navy Junior Reserve Officers Training Corps (NJROTC) – 16 Consecutive State Championships; 13 National Championships; 7 Grand National Championships – Texas Math and Science Coaches Association (TMSCA) Math Junior High State Winners, 25 consecutive years; MATHCOUNTS Junior High State Winners, 26 consecutive years)
- City of Corpus Christi – Awarded All-American City Honors – NJROTC was selected to lead the delegation to the competition

PROFESSIONAL REFERENCES

Richard Pittman, P.E., Engineer, Bath Engineering, 14325 Caribe Street, Corpus Christi, TX 78418. Tel: (361) 949-9414, email: rpittman@bathcc.com Flour Bluff Independent School District Board President.

James K. Walter, Ph.D., Retired Professor, Texas A&M University – Corpus Christi, 2425 Windhollow Drive, Corpus Christi, TX 78414. Tel: (361) 334-2811, email: jaswalter@hotmail.com

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