



NOTICE OF MEETING

CITY OF PACIFIC GROVE

DIVERSITY, EQUITY, AND INCLUSION TASK FORCE

REGULAR MEETING AGENDA

Monday, September 13, 2021, 6:00 P.M.

Council Chamber – City Hall – 300 Forest Avenue, Pacific Grove, CA

THIS MEETING WILL BE HELD VIRTUALLY AND IS COMPLIANT WITH THE GOVERNOR'S EXECUTIVE ORDERS ALLOWING FOR A DEVIATION OF TELECONFERENCE RULES REQUIRED BY THE BROWN ACT.

JOIN THE ZOOM WEBINAR TO PARTICIPATE LIVE AT:

<https://us02web.zoom.us/j/89179208141>

To participate telephonically, call any number below:

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Webinar ID: 891 7920 8141#

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[MEETING INSTRUCTIONS](#)

AGENDA

1. **CALL TO ORDER / ROLL CALL**
2. **APPROVAL OF AGENDA**
3. **TASK FORCE AND STAFF ANNOUNCEMENTS (City-Related Items Only)**
 - A. Reading of the Diversity Equity and Inclusion (DEI) Task Force Call to Action:

The DEI Task Force was created by Ordinance 21-007. The purpose of the DEI Task Force is to improve the City's social environment to better meet the needs of residents and visitors alike; examine city policies, programs and practices through a community lens to promote diversity, equity, inclusion, racial justice, and healing; promote participation of underrepresented communities including but not limited to people of color, LGBTQ+, people with disabilities, immigrants, etc. and monitor change that occurs to diversity, equity, inclusion, and racial justice within the City; and provide feedback, guidance, strategies and

recommendations to increase community engagement by underrepresented groups.

Introduction of the Task Force Members

Tina Rau-Chair
Edward Juarez-Lefevre-Vice Chair
Kim Bui-Secretary
Nadja Mark-Member
Kristy Markowitz-Member

4. COUNCIL LIAISON ANNOUNCEMENTS

5. GENERAL PUBLIC COMMENT

General Public Comment must deal with matters subject to the jurisdiction of the City and the Diversity, Equity, and Inclusion (DEI) Task Force that are not on the Regular Agenda. Comments from the public will be limited to three minutes and will not receive DEI Task Force action. Comments regarding items on the Regular Agenda shall be heard prior to the DEI Task Force's consideration of such items at the time such items are called. Whenever possible, written correspondence should be submitted to the DEI Task Force in advance of the meeting, to provide adequate time for its consideration.

6. APPROVAL OF THE MINUTES

A. Minutes of the Diversity, Equity, and Inclusion August 16, 2020 Regular Meeting

Reference: Sandra Kandell, City Clerk

Recommended Action: Approve minutes.

CEQA: Does not constitute a “Project” per California Environmental Quality Act Guidelines Section 15378

7. REGULAR AGENDA

A. Indigenous Peoples' Day

Reference: Tina Rau, Chair

Recommended Action: Recommend that the Mayor issue a proclamation designating the second Monday in October in the City of Pacific Grove as Indigenous Peoples' Day.

B. Future Discussion Regarding Feast of Lanterns

Reference: Tina Rau, Chair

Recommended Action: Schedule a discussion regarding the Feast of Lanterns Celebration and Pageant for a future Diversity, Equity and Inclusion Task Force meeting.

9. NEXT MEETING: October 13, 2021

10. ADJOURNMENT

NOTICE OF ADA COMPLIANCE: Pursuant to Title II of the Americans with Disabilities Act (Codified At 42 United States Code Section 12101 and 28 Code of Federal Regulations Part 35), and Section 504 of the Rehabilitation Act of 1973, the City of Pacific Grove does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, disability, age or sexual orientation in the provision of any services, programs, or activities. The City of Pacific Grove does not discriminate against persons with disabilities. City Hall is an accessible facility. A limited number of assisted listening devices will be available at this meeting. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting or provide the requested agenda format.



CITY OF PACIFIC GROVE
300 Forest Avenue, Pacific Grove, California 93950

AGENDA REPORT

TO: Honorable Chair and Members of the Diversity, Equity, and Inclusion Task Force
FROM: Sandra Kandell, City Clerk
MEETING DATE: 09/13/2021
SUBJECT: Minutes of the Diversity, Equity, and Inclusion August 16, 2020 Regular Meeting
CEQA: Does not constitute a “Project” per California Environmental Quality Act Guidelines Section 15378

RECOMMENDATION

Approve minutes.

Attachments

Draft Minutes



NOTICE OF MEETING

CITY OF PACIFIC GROVE DIVERSITY, EQUITY, AND INCLUSION TASK FORCE REGULAR MEETING

Monday, August 16, 2021, 5:00 P.M.

Council Chamber – City Hall – 300 Forest Avenue, Pacific Grove, CA

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1. **CALL TO ORDER**
Absent a Chair for the inaugural meeting, City Manager Ben Harvey called the meeting to order. City Clerk conducted roll call with the following Task Force members present via Zoom Webinar: Task Force Members (Members) Kim Bui, Edward Juarez-Lefevre, Nadja Mark, Kristi Markowitz, and Tina Rau.
2. **APPROVAL OF AGENDA**
Members approved the agenda.
3. **TASK FORCE AND STAFF ANNOUNCEMENTS (City-Related Items Only)**
Members and staff made general announcements.
4. **COUNCIL LIAISON ANNOUNCEMENTS**
Councilmember Poduri welcomed the Task Force.
5. **GENERAL PUBLIC COMMENT**
General public comment was received from Lisa Ciani.
6. **APPROVAL OF THE MINUTES**

7. **REGULAR AGENDA**

A. Boards, Committees and Commissions Training

Action: Members received training.

CEQA: Does not constitute a “Project” per California Environmental Quality Act Guidelines Section 15378

B. Election of Officers

Action: By way of nomination the Task Force elected the Chair, Vice-Chair, and Secretary for the Diversity, Equity, and Inclusion Task Force as follows:

Member Tina Rau volunteered for Chair and was confirmed 5-0 by the following roll call vote:

AYES: Members Bui, Juarez-Lefevre, Mark, Markowitz, and Rau.
NOES: None.
ABSENT: None.

Member Edward Juarez-Lefevre volunteered for Vice-Chair and was confirmed 5-0 by the following roll call vote:

AYES: Chair Rau, Members Bui, Juarez-Lefevre, Mark, and Markowitz.
NOES: None.
ABSENT: None.

Member Bui volunteered for Secretary and was confirmed 5-0 by the following roll call vote:

AYES: Chair Rau, Vice Chair Juarez-Lefevre, Member Bui, Member Mark, and Member Markowitz.
NOES: None.
ABSENT: None.

C. Establishment of regular meeting schedule for Diversity, Equity and Inclusion Task Force.

Action: Discussed and determined the regular meeting schedule for the Diversity, Equity and Inclusion Task Force meetings to be the second Monday of the month at 6:00 p.m.

8. **NEXT MEETING:** September 13, 2021, at 6:00 p.m.

9. **ADJOURNMENT**

Chair Rau adjourned the regular meeting at approximately 6:10 p.m.

Respectfully Submitted,

Sandra Kandell
City Clerk

Approved by Chair: _____ Date _____



CITY OF PACIFIC GROVE
300 Forest Avenue, Pacific Grove, California 93950

AGENDA REPORT

TO: Honorable Chair and Members of the Diversity, Equity, and Inclusion Task Force
FROM: Tina Rau, Chair
MEETING DATE: 09/13/2021
SUBJECT: Indigenous Peoples' Day

RECOMMENDATION

Recommend that the Mayor issue a proclamation designating the second Monday in October in the City of Pacific Grove as Indigenous Peoples' Day.

DISCUSSION

The City of Pacific Grove does not designate Columbus Day as a City holiday. However, given the significance of the Esselen and Ohlone peoples' past (and present) habitation of the greater Pacific Grove region, changing the unofficial designation of the second Monday in October from Columbus Day to Indigenous Peoples' Day could bring awareness to the past, present, and future roles that our local indigenous peoples play in our daily lives. Many municipalities around the nation have made this change. Should the Diversity, Equity and Inclusion Task Force wish to make this recommendation, a sample proclamation is attached for consideration.

Attachments

Sample Indigenous Peoples Day Proclamation

PROCLAMATION



Declaring the Second Monday in October

INDIGENOUS PEOPLES' DAY

In Ohlone and Esselen Traditional Territories

WHEREAS, the City of Pacific Grove recognizes that it was founded and is built upon lands first inhabited by the Indigenous Peoples of this region – the Esselen and Ohlone, their ancestors and allies – and honors these members of the community, both past and present; and

WHEREAS, the City of Pacific Grove values the progress our society has accomplished through Indigenous Peoples' knowledge, technology, thought, science, philosophy, and artistic contributions. The City of Pacific Grove also recognizes the deep historic, cultural, and contemporary significance of the Indigenous Peoples of the lands; and

WHEREAS, the City of Pacific Grove is dedicated to opposing systemic racism towards all people including indigenous people in the United States; and

WHEREAS, the City of Pacific Grove understands that government entities, organizations and other public institutions should change their policies and practices to better reflect the experiences of Native American people and uplift our country's Indigenous roots, history, and contributions; and

WHEREAS, the idea of Indigenous Peoples' Day was first proposed in 1977 by a delegation of Native nations to the United Nations-sponsored International Conference on Discrimination Against Indigenous Populations in the Americas.

NOW, THEREFORE, BE IT PROCLAIMED that the City Council of the City of Pacific Grove shall recognize Indigenous Peoples' Day on the second Monday in October.

BE IT FURTHER RESOLVED that Indigenous Peoples' Day shall be used to reflect upon the ongoing struggles of Indigenous People on this land, and to celebrate the thriving culture and value that Ohlone, Esselen, and other Indigenous Nations add to our city. The City of Pacific Grove encourages other businesses, organizations and public entities to also recognize Indigenous Peoples' Day.

Dated: October 6, 2021

Bill Peake, Mayor



CITY OF PACIFIC GROVE
300 Forest Avenue, Pacific Grove, California 93950

AGENDA REPORT

TO: Honorable Chair and Members of the Diversity, Equity, and Inclusion Task Force
FROM: Tina Rau, Chair
MEETING DATE: 09/13/2021
SUBJECT: Future Discussion Regarding Feast of Lanterns

RECOMMENDATION

Schedule a discussion regarding the Feast of Lanterns Celebration and Pageant for a future Diversity, Equity and Inclusion Task Force meeting.

DISCUSSION

This is an agenda item recommending the scheduling of a future discussion, and no action other than the convening of a future agenda item is recommended for this meeting. This is being brought forth now in order to allow the public adequate notice of the proposed discussion.

Since the Feast of Lanterns was revived in 1958, it has been celebrated with a pageant and play at Lover's Point. The events have been the cause of recent controversy as the play is without historical authenticity and is not based on actual people or events.

Up for discussion on this agenda is whether the DEI Task Force should, as a future agenda item, review the Feast of Lanterns events, discuss any impacts and inaccuracies, receive input from the community, and provide a recommendation as to whether the City of Pacific Grove should support an update of the festival. Possible future discussion items include updating the events to demonstrate Pacific Grove's commitment to diversity and inclusion.
